Transformational Leadership: The Senior Pastor's Impact on Church Effectiveness - David Rumley 2012-04-04 Transformational leadership is a type of leadership that focuses on the development of followers and organizations. The main purpose of this book is to provide a comprehensive overview of transformational leadership and its impact on organizations. The book explores the concept of transformational leadership, its various dimensions, and the factors that influence its effectiveness. It also discusses the role of transformational leadership in creating a positive organizational culture and improving employee motivation, job satisfaction, and performance. The book is written for managers, business executives, and researchers in the field of leadership and management.

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Historian and political scientist James MacGregor Burns has spent much of his career documenting the use and meanings of leadership and of leaders throughout human history. He and others throughout the field believe that leadership can make or break nations—in America and elsewhere—as success or transformative figures. Thoughtful and insightful analysis of historical and contemporary data reveals the keys leaders need to be able to influence followers with a common sense of purpose, from the founding fathers to FDR, Gandhi to Napoleon. Since its original publication in 1970, Leadership has set the standard for the field in scholarship.

Practice and Role of Transformational Leadership on Organizational Performance—Giancristo Tullain 2011-04-21 Thesis (M.A.) from the year 2010 in the subject Leadership and Human Resource Management - Leadership, Ethiopian Civil Service University (Institute of leadership and governance), course: Leadership and Human Resource Management - Leadership, course: Leadership and Human Resource Management - Leadership. Practice and Role of Transformational Leadership on Organizational Performance in Government of Addis Ababa. Leaders have a significant role in motivating employees and help to make organizations achieve their objectives from them. In this regard, transformational leadership gives emphasis on innovation motivation and followers’ development. The current study which like the Tullain’s study, also used the transformational leadership to achieve the predetermined goal of their organization. Thus, this study was conducted to assess the practice and role of transformational leadership on organizational performance in public organizations of ACAA. This research work was trying to assess the practice and role of transformational leadership on organizational performance in two sub cities selected through stratified simple random sampling technique. From these organizations, 431 participants were selected through purposive sampling or sampling with pure random. Questionnaires containing open and close-ended items and semi-structured interview were employed in the process of data gathering. The quantitative data were analyzed by utilizing frequency, percentages, mean, standard deviation, correlation and regression. Data from the interviews and open-ended questions were categorized to groups to supplement the quantitative data.

Transformational Leadership and Its Impact on Employee Commitment in a Downing Government Agency—Sennia A. Gostey 2005

Transformational Leadership in Nursing—Raine Marshall, PhD, RN, FAAN 2009-08-30 2011 AJN Book of the Year Winner in Leadership and Management! The ultimate goal for Doctor of Nursing Practice (DNP) leaders is to successfully transform the medical system. The authors present compelling findings through an analysis of the constraints of tight budgets, initiating health care policy change to eliminate health disparities, and improving the overall health of the patients. In this book, Marshall and other experienced nurses demonstrate how students who are developing the skills needed to fulfill this new and emerging role of clinical leadership. With this in mind, the book presents a guide to developing leadership skills, understanding and utilizing change strategies, and developing a caring, patient-centered environment. Incorporating new care delivery, practice, and management models through leadership Navigating power, policy, and politics: building the team, understanding economics and finance, and more

The Bass Handbook of Leadership—Bernard M. Bass 1990-12-01 For thirty years and through three editions, Bass & Stogdill's Handbook of Leadership has been the indispensable bible for every serious student of leadership. Since the first edition came out in 1945, the role of leadership has expanded by an order of magnitude. This completely revised and updated fourth edition reflects the growth and changes in the study of leadership over the past seventeen years, with new chapters on transformational leadership, ethics, presidial leadership, and leadership in health care. This handbook, the seminal work in the field of leadership, has been the foundation on which many of the principles of leadership research were developed. Bass focuses on the personal, traits, tendencies, attributes, and values of leaders and the knowledge, intellectual competence, and technical skills required for leadership. Next, the book outlines the characteristics of leaders who are considered to be effective. It examines the characteristics of those leaders who are molded with ideologies, especially authoritarianism, Machiavellianism, and self-aggrandizement. It also examines the characteristics of those leaders who are effective because of the way they make their subordinates feel. Special attention are competitiveness and the preferences for taking risks. In his chapters on personal characteristics, the book examines the extent to which a leader is able to lead other leaders as a consequence of the leader's personal traits. The many theoretical and research developments about charisma over the past thirty years are reviewed and are explored in depth and the book has been updated with a new chapter on transformational leadership — the most recent and exciting developments in leadership theory and research. An exhaustive resource covers all areas of the twin fields of study. In keeping with the multidisciplinary spirit of leadership research and practice, the book features contributions from scholars around the world. From the editors of the Handbook of Leadership, a new and expanded edition that incorporates the latest research and theory, this book is the definitive resource on leadership research and practice.

The Palgrave Handbook of Leadership in Transforming Asia-Nothiethu Mzimpele 2017-07-21 This handbook provides a comprehensive overview and evaluation of the variety of organizational leadership issues within the Asian region. It highlights the relationship between leaders and their followers, and the complexity of contextual factors that influence the effectiveness of leadership. The book is comprised of a series of case studies, each one offering a unique perspective on leadership in Asian contexts. Each chapter is written by a different author, and covers a wide range of topics and perspectives. The chapters are based on empirical studies with evidence-based findings that can be used in case studies, research projects, and educational programs. The handbook also includes data from a brief survey of organizations in the region, which includes data on the role of organizational leadership and the impact of various factors on leadership effectiveness. The book is a valuable resource for students, researchers, practitioners, and policymakers interested in understanding leadership in the Asian context.

A Study of the Leadership Styles of Project Managers and its Impact on Project Performance in Software Industry of Afghanistan—Hajiali Rezaei 2015-11-03 Master's Thesis from the year 2014 in the subject Project Management, course: Project Management and Leadership, course: Project Management and Leadership. This study aims to analyze the leadership styles of project managers in the software industry of Afghanistan and understand how effective leadership styles affect project performance. The study uses a survey methodology to collect data from project managers in the software industry of Afghanistan. The research hypotheses are tested using regression analysis. The study concludes that effective leadership styles significantly impact project performance. The study provides valuable insights for organizations looking to improve project management practices and leadership effectiveness in the software industry of Afghanistan.

An Investigation of Transactional and Transformational Leadership and Their Impact on Job...
Charismatic Leadership in Organizations-Jay A. Conger 1998-07-15 This book not only integrates the growing body of research and theory on charismatic leadership, but also pushes back the frontiers of our knowledge by introducing new theories and insights. The authors present a comprehensive model of the charismatic leadership process. The model is documented by extensive empirical research and richly illustrated with case examples of corporate leaders.

The Art of Virtue-Based Transformational Leadership- 2014-05-01 This 110-page quick read argues that parsimonious changes faced by 21st Century organizations requires leadership based on values and commitment mutually held by visionaries and followers alike. Anything less offers too low a ceiling of potential achievement. This book unpacks the 6-B Model of Leadership in a manner that anyone, great or small, can comprehend. The authors illustrate each aspect of the model with fascinating stories of real life leaders from antiquity to the present day. The Art of Virtue-Based Transformational Leadership has been written for a wide audience. Both professionals and leaders-by-default will find this book useful for navigating today’s most difficult leadership challenges.

The Relative Impact of Principal Instructional and Transformational Leadership on School Culture-Mark Todd Miles 2002 Purpose of the study. The purpose of this study was to develop an understanding of the relative impact of principal instructional and principal transformational leadership on school culture. The method of analysis was quantitative with survey data being used to determine (a) if any correlational relationships exist between the subscales and factors of instructional leadership, transformational leadership, and school culture; (b) if any linear relationships exist between the subscales and factors of principal instructional leadership and school culture; (c) if any linear relationships exist between the factors of principal transformational leadership and school culture; and (d) which subscales and factors of transformational and instructional leadership have the greatest impact on each of the factors of school culture. Research procedures. Three survey instruments, the Staff Assessment Questionnaire, the Principal Leadership Questionnaire, and the School Culture Survey were used to collect quantitative data for analysis. A total of 1,250 teachers in 98 middle schools participating in Phase II of the National Study of Leadership in Middle Level Schools comprised the population of this study. Data from the three surveys were aggregated and analyzed using Pearson product-moment correlations and multiple regression equations to determine the relative impact of principal instructional and transformational leadership on school culture. Findings. The results of this study explicate the relative impact of principal instructional and transformational leadership on school culture. The results suggest that a combination of principal instructional and transformational leadership behaviors impact the school culture factors of collaborative leadership, teacher collaboration, professional development, and unity of purpose. The principal instructional leadership behaviors included resource provider, instructional resource, communicator, and visible presence. The principal transformational leadership behaviors included identifying and articulating a vision, fostering the acceptance of group goals, providing individualized support, and establishing high performance expectations. Only principal transformational leadership behaviors of fostering the acceptance of group goals, providing individualized support, and establishing high expectations impact the school culture factor of collegial presence. The principal transformational leadership behaviors included identifying and articulating a vision, providing individualized support, and establishing high expectations impact the school culture factor of learning partnership. This study’s findings also revealed some unexpected predictive relationships between the factors of principal instructional and transformational leadership and school culture. According to the results of this study, the principal’s visible presence as well as modeling behavior on the part of the principal are negatively related to some factors of school culture when considered in concert with other factors of principal instructional and transformational leadership.

The Science of Successful Organizational Change-Paul Gibbons 2015-05-15 Every leader understands the burning need for change—and every leader knows how risky it is, and how often it fails. To make organizational change work, you need to base it on science, not intuition. Despite hundreds of books on change, failure rates remain sky high. Are there deep flaws in the guidance change leaders are given? While echoing the pat answers, linear models, and change recipe offered elsewhere, Paul Gibbons offers the first blueprint for change that fully reflects the newest advances in mindfulness, behavioral economics, the psychology of risk-taking, neuroscience, mindfulness, and complexity theory. Change management, ostensibly the craft of making change happen, is rife with myth, pseudoscience, and flawed ideas from pop psychology. In Gibbons’ view, change management should be “euthanized” and replaced with change agile businesses, with change leaders at every level. To achieve that, business education and leadership training in organizations needs to become more accountable for real results, not just participant satisfaction (the “entertainment” culture). Twenty-first century change leaders need to focus less on project results, more on creating agile cultures and businesses full of staff who have “get to” rather than “have to” attitudes. To do that, change leaders will have to leave behind the old paradigm of “carrots and sticks,” both of which destroy engagement. “New analytics” offer more data-driven approaches to decision making, but present a host of people challenges—where petabyte information flows meet traditional decision-making structures. These approaches will have to be complemented with “leading with science”—that is, using evidence-based management to inform strategy and policy decisions. In The Science of Successful Organizational Change, you’ll learn: How the VUCA (Volatility, Uncertainty, Complexity, and Ambiguity) world affects the scale and pace of change in today’s businesses How understanding of flaws in human decision-making can help leaders guide their teams toward wiser strategic decisions when the stakes are largest—including “when to trust your gut and when to trust a model” and “when all of us are smarter than one of us” How new advances in neuroscience have altered best practices in influencing colleagues; negotiating with partners; engaging followers’ hearts, minds, and behaviors; and managing resistance How leading organizations are making use of the science of mindfulness to create agile learners and agile cultures How new ideas from analytics, forecasting, and risk are humbling those who thought they knew the future—and how the human side of analytics and the psychology of risk are paradoxically more important in this technologically enabled world. What complexity theory means for decision-making in the context of your own business How to create resilient and agile business cultures and anti-fragile, dynamic business structures To link science with your “on-the-ground” reality. Gibbons tells “warts and all” stories from his twenty-plus years consulting to top teams and at the largest companies. Gibbons tells “warts and all” stories from his twenty-plus years consulting to top teams and at the largest companies. Gibbons tells “warts and all” stories from his twenty-plus years consulting to top teams and at the largest companies. Gibbons tells “warts and all” stories from his twenty-plus years consulting to top teams and at the largest companies. Gibbons tells “warts and all” stories from his twenty-plus years consulting to top teams and at the largest companies. Gibbons tells “warts and all” stories from his twenty-plus years consulting to top teams and at the largest companies. Gibbons tells “warts and all” stories from his twenty-plus years consulting to top teams and at the largest companies. Gibbons tells “warts and all” stories from his twenty-plus years consulting to top teams and at the largest companies. Gibbons tells “warts and all” stories from his twenty-plus years consulting to top teams and at the largest companies. Gibbons tells “warts and all” stories from his twenty-plus years consulting to top teams and at the largest companies. Gibbons tells “warts and all” stories from his twenty-plus years consulting to top teams and at the largest companies. Gibbons tells “warts and all” stories from his twenty-plus years consulting to top teams and at the largest companies. Gibbons tells “warts and all” stories from his twenty-plus years consulting to top teams and at the largest companies.

The Impact of Transformational Leadership Style on the Success of Global Virtual Teams-Shery Wojtara-Perry 2016